

THE OLDHAM COLLEGE STRATEGIC PLAN

2024
—
2027



Oldham College

OUR VISION

TOGETHER
WE INVEST IN
YOUR FUTURE

OUR PURPOSE

EMPOWERING
POTENTIAL,
ACHIEVING SUCCESS

WE VALUE AND ENABLE PEOPLE BY:

Creating a space where **everyone** belongs and **thrives** earning the **trust** and **respect** of the communities we serve.

Taking **ownership** whilst working **collaboratively**.

RESPECTFUL
COLLABORATIVE
INNOVATIVE
ASPIRATIONAL
INCLUSIVE

STRATEGIC PILLARS

STUDENT

PEOPLE

PLACE

PARTNERS

STRATEGIC PILLARS

STUDENT

Inspire Learning:

Foster a passion for knowledge through innovative teaching, engaging experiences, and assessments that challenge and motivate all students.

Nurture potential:

Cultivate a supportive, inclusive, and vibrant learning environment where all students feel valued and empowered to reach their full potential.

Unlock Success:

Equip all students with the skills and knowledge to achieve exceptional progress, leading them towards fulfilling destinations.

PEOPLE

Empowering Wellbeing:

We prioritise staff well being, fostering a collaborative environment where work-life balance empowers a thriving workforce.

Learning for Growth:

We invest in our staff's continuous learning and development, supporting them to reach their full potential.

Innovation and Ownership:

We foster a culture that encourages creative problem-solving and empowers staff to their own solutions.

STRATEGIC PILLARS

PLACE

Cultivate a safe and thriving workplace:

Continuously improve and promote safe working practices, fostering a positive safety culture.

Ensure financial stability:

Uphold our financial strength, ensuring long-term sustainability.

Entrust smarter working:

Invest in systems and processes that optimize efficiency and effectiveness.

Spark inspiration and learning:

Create and maintain high-quality learning and working environments that inspire and engage.

PARTNERS

Co-create industry ready curricula:

Partner with stakeholders to develop highly responsive curricula aligned with individual needs, local skills gaps, regional demands, and national economic priorities.

Support communities through collaborative growth:

Drive inward investment, social mobility, and economic regeneration through strong partnerships that support our communities to flourish.

Elevate student potential through partnership:

Work with partners to enrich our students' experiences and aspirations, helping them to reach their full potential.



Oldham College

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